

Kitchen Manager Information Pack – July 2024

Information about Farms for City Children

About us:

Founded by Lady Clare and Sir Michael Morpurgo in 1976, Farms for City Children is a charity enabling children from under-served communities to experience the adventure of working together on our farms in the heart of the British countryside.

We exist to remove the barriers that prevent children and young people from urban areas having meaningful access to the natural world. Through a week on one of our three farms, Nethercott House in Devon, Lower Treginnis in Pembrokeshire, and Wick Court in Gloucestershire, children and young people experience increased learning and engagement, improved connections and wellbeing, and leave us with an enhanced sense of environmental citizenship.

Whether they stay for a whole week with their school or come with a local group for a day visit, this unique experience can be life changing. Visiting children are immersed in the natural world of food, farming, and countryside life where they participate in the seasonal tasks of the day: sowing, growing and harvesting in our kitchen gardens, caring for livestock and looking after the land, and a variety of tasks designed to build greater connection with the natural world like beekeeping, biodiversity walks, and birdwatching.

At our heritage farms, and in partnership with our commercial farming neighbours, children experience the benefits of collaboration, enjoy plenty of physical activity, good food, and fresh air, and discover the magical rural environment that is full of new words, sounds and experiences to inspire their creativity. Spending time working alongside real farmers fosters children's independence and helps them to grow in confidence, develops their self-esteem, and encourages them to become more resilient.

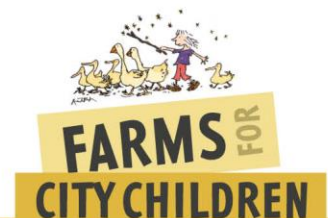


Further details about the Charity are available on our website www.farmsforcitychildren.org.

Working for us:

If you join our team, you will work alongside some hugely passionate and talented people who are focussed on providing children with a life-enhancing experience on one of our farms that they will always remember.

Our workforce is located across the UK and Wales, but the geographic spread does not impact the “one team” culture that sets us apart. We are a friendly and welcoming team who are incredibly proud of the work we do.



The role is home based; as such you need to be comfortable working remotely. This role will require travel to our farms to meet the farm teams and develop a deep understanding of the farm offering to inform our communication and marketing strategy. Regular staff meetings are held to keep everyone involved and informed, and to celebrate our shared successes and opportunities. We also hold an annual get together which takes place on one of our farms and enables everyone to meet in a more social setting.

We see huge value in diversity and want to recruit the best people for our Charity to reflect the beneficiaries that we serve.

Job title:	Kitchen Manager
Reporting to:	Farm School Manager
Direct Reports:	Kitchen Assistants and General Assistants
Key Relationships:	Farm School Manager, Office Manager, and Farm Operations Team
Overall Purpose of Role:	<p>This senior role is central to the efficient running of a busy kitchen providing three nutritious meals each day to a large residential accommodation for groups of up to 40 children and accompanying adults. As an important part of the house team, the person in this role will work closely with the Farm School Manager, Office Manager, Kitchen Assistants and General Assistants to ensure the needs of resident groups are met and that the highest standards of nutrition, food quality, food hygiene and health and safety are maintained.</p> <p>As a working farm, with an extensive kitchen garden operation, the Kitchen Manager plays a critically important role in the wider management of the site, working very closely with the Farm Operations Team to ensure we make the most of opportunities to rear, grow and use our own produce, making the links between food and farming explicit to our visiting groups.</p> <p>This role will have regular and direct contact with our visiting children and adults, including developing delivering cooking sessions for groups of children which inspire and engage, but also connect with their experience of working on the farm or in the garden. There is also a key role in welcoming them upon arrival, supporting their induction into the house and maintaining a warm and friendly relationship throughout their stay. We pride ourselves on being able to cater for a full range of dietary needs and cultural differences.</p>
Salary:	£28,222 per annum
Contract Type:	Permanent
Hours of Work:	Full time – 35 hours per week



Location:	This job will be based on the farm in Wick Court, Gloucestershire. It may require occasional travel within the Charity's regions to attend training or meetings.
Other Benefits:	25 days annual leave plus 8 bank holidays Employee assistance scheme Pension scheme – 6% employer contribution, minimum 2% employee contribution
Pre-Employment Checks	This post is subject to a satisfactory Disclosure and Barring Services (DBS) check, and 2 satisfactory references from previous employers

How to Apply:

Thank you for your interest in working with us.

Please complete the attached application form and equal opportunities form. These will be the basis for the shortlisting. CV's will not be accepted.

We are working hard to ensure we recruit great people and minimise unconscious bias in our selection process. As such your application will be anonymised before it is submitted to the selection committee.

Information about the Recruitment Process:

Closing date: Sunday 18th August 2024

Interview panel: Tim Rose – Head of Operations
Stevie Edge-McKee – Farm School Manager

Timeline: Interview date: Wednesday 28th August 2024

