



## Farm School Leader: Livestock

### Job Description and Person Specification



# Job Description – Farm School Leader: Livestock



## Summary

This is a hands-on role responsible for leading engaging countryside, food and farming sessions for groups of beneficiary children at Lower Treginnis Farm, a smallholding raising pigs, poultry, goats, cattle and growing field scale vegetables.

As part of the wider farming operations team, this role will specialise in livestock and play a key role in the day-to-day delivery of our farming operations alongside delivering knowledge rich farming and countryside sessions for visiting children.

As comfortable in wellies mucking out livestock as engaging with visiting children and teachers, this role requires a can-do attitude, endless positivity and enthusiasm, and a genuine passion for supporting disadvantaged children and young people to access the benefits of the countryside life.

The role requires the ability to undertake some work outside of 9 to 5 hours, including some weekend and lone working on a rota basis.

## Main purpose of the job

- Deliver nature, food, and farming sessions to our visiting children and young people
- Support the farm management team to create a warm, child-centred environment in which all visiting children flourish
- Work closely with the farm management team to inform the development of livestock operations, propose best-practice procedures for all staff and volunteers, and where relevant, share knowledge and skills with the whole team
- Undertake a range of practical farming tasks and basic maintenance as required, including livestock care and tasks which are required to maintain a clean and safe site.

## Farm Operations

- Regularly review the farm risk assessments and participate fully and proactively in H&S training, ensuring you have the knowledge and skills required to meet the requirements of the H&S policy
- Ensure animal welfare standards are maintained in line with the Charity's policies
- Ensure the Charity-wide and site-specific bio-security and disease control policies are always followed, reporting any concerns to the farm management team immediately
- Undertake daily routine farm, garden and general site maintenance tasks to ensure a clean and safe site for our beneficiaries.
- Ensure safe working practices and policies are understood and always observed, proactively feeding back questions, suggestions and concerns to the Farm Operations Manager

## Continuous professional development

- Maintain a commitment to continuous professional development including undertaking professional and technical training as required by the Charity.
- Keep abreast of best practice, by developing links with other organisations in the sector, holding professional memberships, and participating in local and regional forums.

These duties are not exhaustive and you will be required to undertake other duties outside of this job description as required to fulfil the role.



# Person Specification – Farm School Leader: Livestock



## Training, Experience and Qualifications

### Essential

- Skills, experience and confidence in the day-to-day management of livestock; particularly cattle, pigs, goats, equines and/or poultry
- Practical experience of ensuring high standards of animal health and welfare e.g. administration of medication.

### Desirable

- Qualification in agriculture or a related field
- Experience of working with children and undertaking training in Safeguarding
- Experience of using common farm and garden machinery e.g. tractor

## Knowledge and Skills

### Essential

- Knowledge of animal health and welfare requirements
- Strong understanding of and proud advocate for diversity and inclusion
- An engaging communicator with the ability to connect with children of all ages
- A friendly and supportive colleague who fosters constructive and collaborative relationships across the Charity and seeks opportunities to share knowledge and learn from others
- Self-driven, with the ability to plan, prioritise and manage time effectively
- Calm under pressure
- Full driving licence

### Desirable

- Understanding of H&S and biosecurity requirements
- Knowledge of local flora and fauna and an enthusiasm for farm-based conservation.
- Experience in childhood mental health, SEN, and wellbeing.
- Demonstrable commitment to continuous professional development