



Kitchen Assistant Information Pack – August 2026

Information about Farms for City Children

About us:

Founded by Lady Clare and Sir Michael Morpurgo in 1976, Farms for City Children is a charity enabling children from under-served communities to experience the adventure of working together on our farms in the heart of the British countryside.

We exist to remove the barriers that prevent children and young people from urban areas having meaningful access to the natural world. Through a week on one of our three farms, Nethercott House in Devon, Lower Treginnis in Pembrokeshire, and Wick Court in Gloucestershire, children and young people experience increased learning and engagement, improved connections and wellbeing, and leave us with an enhanced sense of environmental citizenship.

Whether they stay for a whole week with their school or come with a local group for a day visit, this unique experience can be life changing. Visiting children are immersed in the natural world of food, farming, and countryside life where they participate in the seasonal tasks of the day: sowing, growing and harvesting in our kitchen gardens, caring for livestock and looking after the land, and a variety of tasks designed to build greater connection with the natural world like beekeeping, biodiversity walks, and birdwatching.

At our heritage farms, and in partnership with our commercial farming neighbours, children experience the benefits of collaboration, enjoy plenty of physical activity, good food, and fresh air, and discover the magical rural environment that is full of new words, sounds and experiences to inspire their creativity. Spending time working alongside real farmers fosters children's independence and helps them to grow in confidence, develops their self-esteem, and encourages them to become more resilient.



Further details about the Charity are available on our website www.farmsforcitychildren.org.

Working for us:

If you join our team, you will work alongside some hugely passionate and talented people who are focussed on providing children with a life-enhancing experience on one of our farms that they will always remember.

Our workforce is located across England and Wales, but the geographic spread does not impact the “one team” culture that sets us apart. We are a friendly and welcoming team who are incredibly proud of the work we do.



We see huge value in diversity and want to recruit the best people for our Charity to reflect the beneficiaries that we serve.

Job title:	Kitchen Assistant
Reporting to:	Kitchen Manager
Direct Reports:	None
Key Relationships:	Kitchen Manager
Overall Purpose of Role:	This is a hands-on role supporting the efficient running of a busy kitchen, responsible for preparing food and supporting sessions for groups of beneficiary children at Wick Court. There is also opportunity to support growing in the garden, work outside on the farm and support family events. The Kitchen Assistant plays an important role within our farm to fork offer, and alongside the Kitchen Manager will prepare meals for up to 40 guests a week.
Salary:	£23,133 per annum for full time (35 hours per week) pro rata for part time (e.g. £13,880 per annum for 21 hours per week)
Contract Type:	2 x part time, permanent positions available (a total of 42 hours per week)
Hours of Work:	We are looking for two three-day Kitchen Assistants to join our friendly team on our Gloucestershire farm. The two roles will cover 42 hours per week and we may be able to give some flexibility about how these hours are divided between two candidates. When applying please let us know your preferred number of hours and days. The role covers Monday to Friday and does not include shifts later than 6pm.
Location:	Wick Court, Overton Lane, Arlingham, GL2 7JJ
Other Benefits:	• 25 days annual leave plus 8 bank holidays • 6% employer contribution to NEST pension scheme • Employee Assistance Programme
Pre-Employment Checks	This post is subject to a satisfactory enhanced Disclosure and Barring Services (DBS) check, and 2 satisfactory references from previous employers.



How to Apply:

Thank you for your interest in working with us.

Please complete the attached application form and equal opportunities form. These will be the basis for the shortlisting.

We are working hard to ensure we recruit great people and minimise unconscious bias in our selection process. As such your application will be anonymised before it is submitted to the selection committee.

Information about the Recruitment Process:

Closing date: Applications will be reviewed as they are received so please send an application as soon as possible if you are interested in the position. The vacancy will close when sufficient suitable applications are received or all available hours have been filled.

Interview panel: Stevie Edge-McKee – Farm School Manager
Zoe Goode – Kitchen Manager

