Impact Project Officer Information Pack – November 2026

Information about Farms for City Children

About us:

Founded by Lady Clare and Sir Michael Morpurgo in 1976, Farms for City Children is a charity enabling children from under-served communities to experience the adventure of working together on our farms in the heart of the British countryside.

We exist to remove the barriers that prevent children and young people from urban areas having meaningful access to the natural world. Through a week on one of our three farms, Nethercott House in Devon, Lower Treginnis in Pembrokeshire, and Wick Court in Gloucestershire, children and young people experience increased learning and engagement, improved connections and wellbeing, and leave us with an enhanced sense of environmental citizenship.

Whether they stay for a whole week with their school or come with a local group for a day visit, this unique experience can be life changing. Visiting children are immersed in the natural world of food, farming, and countryside life where they participate in the seasonal tasks of the day: sowing, growing and harvesting in our kitchen gardens, caring for livestock and looking after the land, and a variety of tasks designed to build greater connection with the natural world like beekeeping, biodiversity walks, and birdwatching.



At our heritage farms, and in partnership with our commercial farming neighbours, children experience the benefits of collaboration, enjoy plenty of physical activity, good food, and fresh air, and discover the magical rural environment that is full of new words, sounds and experiences to inspire their creativity. Spending time working alongside real farmers fosters children's independence and helps them to grow in confidence, develops their self-esteem, and encourages them to become more resilient.

Further details about the Charity are available on our website www.farmsforcitychildren.org.

Working for us:

If you join our team, you will work alongside some hugely passionate and talented people who are focussed on providing children with a life-enhancing experience on one of our farms that they will always remember.

Our workforce is located across England and Wales, but the geographic spread does not impact the "one team" culture that sets us apart. We are a friendly and welcoming team who are incredibly proud of the work we do.

The role is home based; as such you need to be comfortable working remotely. This role will require travel to our farms sites and participating schools. Regular staff meetings are held to keep everyone involved and informed, and to celebrate our shared successes and opportunities. We also hold an annual get together which takes place on one of our farms and enables everyone to meet in a more social setting.

We see huge value in diversity and want to recruit the best people for our Charity to reflect the beneficiaries that we serve.

Job title:	Impact Project Officer
Reporting to:	Partnerships Manager
Direct Reports:	None
Key Relationships:	Bookings team, fundraising team, farm teams, participating schools
Overall Purpose of Role:	We have secured funding for a three-year project to pilot post-residential engagement with our partner schools and develop a framework for evaluating our longer-term impact. We are now looking for a part-time Impact Project Officer to help deliver this exciting work. Working with a community of partner schools, the postholder will support the co-development and sharing of resources, helping teachers build their confidence and skills in delivering nature-based learning activities. The role will also contribute to the development of robust approaches to measuring children and young people's connection with nature, wellbeing and transferable skills. By gathering and analysing evidence from children, young people, teachers and other stakeholders, the postholder will help us understand the lasting benefits of our residentials, strengthen our programme delivery and contribute evidence to wider research and policy on nature-based learning.
Salary:	£38,500 pro rata (£16,500 per annum)
Contract Type:	Fixed term to May 2029
Hours of Work:	15 hours per week
Location:	Remote working with some required travel to our farm sites and participating schools.
Other Benefits:	• 25 days annual leave plus 8 bank holidays (pro rata for part time) • Employee assistance scheme • Pension scheme – 6% employer contribution, minimum 2% employee contribution
Pre-Employment Checks	This post is subject to a satisfactory enhanced Disclosure and Barring Services (DBS) check, 2 satisfactory references from previous employers, and proof of existing right to work in the UK is required.

How to Apply:

Thank you for your interest in working with us.

Please complete the attached application form and equal opportunities form. These will be the basis for the shortlisting. CV's will not be accepted.

We are working hard to ensure we recruit great people and minimise unconscious bias in our selection process. As such your application will be anonymised before it is submitted to the selection committee.

Information about the Recruitment Process:

Closing date: **12 noon Monday 6 December 2026**

Interview panel: Ben Rose - Partnerships Manager
Lisa Tame - Head of Fundraising
Nathalie Ewing - Grants Development Manager

Timeline: Interviews 15/16 December 2026. Location TBC.